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Schwarzkopf Foundation Covid Regulations

Our goal is to create spaces in which all young people can participate. This also means we must ensure that our participants are safe. To keep our formats alive while limiting infection risks, we are implementing various measures.

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Foremost, we try to use formats that don't require physical contact, such as digital events. The following regulations form the **baseline** for the foundation's **in-person activities**. For individual events, we may decide to go beyond these and use stricter rules. They can be found in the event's hygiene concept.

These regulations may change at any point because the pandemic develops rapidly. The version shown here is in effect from 1 April until 30 April 2022.

Definitions

Face masks

When we speak of face masks, this includes only:

Surgical masks

“Professional masks”, namely those certified as FFP2, FFP3 or (K)N95

Vaccination, recovery & testing status

We use the following classifications that may be combined with each other. All of these must be proven with appropriate documents (e.g., with the EU Digital COVID Certificate).

Vaccinated: Persons who completed the initial vaccination, meaning:

2nd shot of Comirnaty (BioNTech/Pfizer), Spikevax (Moderna), Vaxzevria (AstraZeneca), or Janssen (Johnson & Johnson), or

Completing shot of another vaccine that is validated for use by the WHO

Boostered: Persons who are fully vaccinated and received a third (or fourth) shot.

Recovered: Persons who have recovered from a Covid infection more than two weeks, but less than 4 months ago.

PCR-tested: Persons who have a negative result from a PCR test that is less than 48 hours old.

Antigen-tested: Persons who have a negative result from an antigen (rapid) test that is less than 24 hours old. For multi-day events, this must be shown continuously. A PCR test can be used where an antigen test is required, but not the other way around.

As the foundation is based in Berlin, Germany, you may come across German terms/abbreviations. They can be defined as follows:

3G: Vaccinated, recovered or tested.

2G: Vaccinated or recovered.

2G+:

Boostered or

Vaccinated and tested



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Events hosted by the foundation

Hygiene concept

To address the individual characteristics of events, we create a hygiene concept for each event we host (except for purely digital events). In the concept, we describe the scenarios/settings that will occur during the event and how our staff will mitigate infection risks.

Requirements for participation

We encourage all our participants to get vaccinated against Covid. Still, we recognise that this is not always possible.

As a baseline for all our events, participants must satisfy one of the following (see “definitions” above):

Vaccinated **and** antigen-tested

Boostered

PCR-tested on the first day of the event **and** continuously antigen-tested on all other days



Face masks

Face masks must be worn throughout events. Exceptions can be made where sufficient distance is kept.

Maximum group sizes

Participants who spend time with each other in a room and/or in close proximity are considered a group. An event may consist of multiple separate groups provided they do not have physical contact to each other. When one person (e.g., a facilitator) has contact to two or more groups during the event, they are not considered separate groups anymore. Instead, they merge into one big group.

The maximum group size during our events is 50, or less if the respective room isn't big enough.

Travel

We encourage participants to avoid long travels as they usually involve proximity to others. International travel often incurs quarantine requirements.

Infections & contact tracing

Event organisers (foundation staff or volunteers hosting the event) collect contact information of all participants.

Anyone exhibiting symptoms that may relate to Covid during the event must immediately isolate themselves and inform the event organisers.

Participants who develop symptoms and/or get positive test results during or within 10 days after the event must promptly inform the organisers. They will then inform all participants that there was a (potential) case at the event.



The foundation's offices

Persons who exhibit symptoms that may relate to Covid must not come to our offices.

Persons who develop symptoms and/or get positive test results within 10 days after having visited our offices must promptly inform the foundation's admin team who will then perform contact tracing (see internal process documentation).

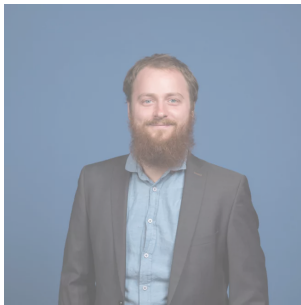
Previous versions of this document

Regulations 27 January until 31 March 2022

Questions & feedback

If you have questions or feedback on the regulations for an event, please reach out to the event's organisers (specified in the respective hygiene concept).

Alternatively, and for questions/feedback on these baseline regulations, please contact Bernard Dröge (he/him):



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