

Call for Facilitators at the Young European Security Conference 2026

We are currently looking for facilitators experienced in working with young people for the Young Europe Security Conference in Berlin that will take place on February 26, and February 27, 2026.

If you enjoy leading a group, collaborating in a team, taking initiative, taking responsibility, and contributing your own ideas, this call is for you!

What is the Young Europe Security Conference about?

The Young Europe Security Conference is a new initiative for security policy education, by the Schwarzkopf Foundation Young Europe and the non-profit Hertie Foundation. In light of prevailing international conflicts and the growing importance of security policy issues, this new format aims to provide young people aged 18 to 21 with security policy knowledge and skills.

On February 26 and 27, 2026, 200 young people from across Europe will come together in Berlin for a two-day conference. In various working groups, participants will engage in intensive discussions on a range of security policy topics. The outcomes of these working groups will be presented and discussed with high-ranking guests in a ceremonial closing discussion on the evening of February 27th.

For more information about the conference click [here](#).

Your role as facilitator

As a facilitator, you will guide a working group of around 25 participants aged 16 to 21 through the two-day Young European Security Conference. Together with Hertie School students, your job is to make sure everyone feels welcome, included, and excited to share their ideas, while also helping the group create a concise, one-page output document that captures the most important insights, questions, and ideas from their discussions. This document will be discussed with experts at the closing event and published afterward. You'll get clear guidance on how to structure it during the first facilitator preparation meeting.

You can apply to be a facilitator at the Young Europe Security Conference [HERE](#). We are looking forward to your application!

The deadline for application is November 30th, 2025. We will review all applications then and will let you know whether your application was successful as soon as possible afterwards.

If you have any questions about the conference or your role as facilitator, please feel free to contact Darius Elahi at d.elahi@schwarzkopf-stiftung.de or Annika Seidel at a.seidel@schwarzkopf-stiftung.de.

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Your tasks include:

- Be present at all sessions and encourage everyone to take part.
- Prepare and lead team building and icebreaker activities, so the group gets to know each other and feels comfortable.
- Co-create, prepare and lead the introductory workshop with Hertie students to kick off discussions.
- Join expert workshops and help facilitate the discussions when needed.
- Prepare and lead wrap up sessions after each expert workshop.
- Lead the final wrap-up workshop to bring the group's findings together and finalize the output document.

Please note, that facilitators are expected to attend preparation meetings and dedicate time to planning and preparing contents and methods.

Key facts

- YESC 2026 will take place on February 26th and 27th
- Location: GLS Campus Berlin (Kastanienallee 82, 10435 Berlin)
- Honorarium for facilitators: 300 €
- Travel costs will be reimbursed, please keep all receipts!
- For facilitators outside of Berlin, accommodation and meals are provided from dinner 25th of February to breakfast on the 28th of February

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